



Title/Position: Senior Editor, Crime Fiction

Location: New York, NY—Hybrid

Employment Type: Full Time

Min. Experience: 5-8 years

Crooked Lane Books is looking for an ambitious, connected, and energetic Senior Editor to join our team. The ideal candidate must be an expert in and champion of crime fiction. They are hands-on, know what readers want, and are constantly collaborating with authors and agents to deliver it to those readers. An entrepreneurial spirit, sense of ownership of projects, and close relationships with agents and authors are essential. This role reports directly to the Publisher and oversees editorial team members. This position provides the opportunity for rapid professional growth.

Essential responsibilities:

- Evaluate, acquire, and edit 12-15 crime fiction titles with strong sales potential per year
- Build and maintain a robust network of literary agents and authors to find or develop the very best mysteries, thrillers, and suspense novels
- Shape offers with an understanding of the market and profit and loss statements
- Negotiate preliminary business terms and deal points for author agreements
- Conduct title sales research as it relates to potential and/or existing titles
- Work with authors, marketing, publicity, sales, production, and design to set the vision and goals for every title and manage the publishing process to ensure the achievement of those goals
- Prepare title information, catalog, and jacket copy, and review marketing and publicity materials
- Pitch titles at internal and external meetings from acquisitions to sales conference
- Manage the imprints P&L and editorial staff—both in-office and at-large—for maximum success

About you:

- Bachelor's degree or higher
- 5-8 years of experience in an acquisitions role at a trade publishing house
- Ability to acquire and conceive of high-profile projects
- Established network of authors and agents
- Established track record of publishing commercial crime fiction
- Experience supervising and managing staff
- An understanding of and appreciation for the ideas of inclusion, equity, and diversity.
- Exceptional writing and presentation skills

- Ability to prioritize and multi-task several projects concurrently and demonstrate strong attention to detail and follow-up

Founded in 2014, **Crooked Lane Books** (crookedlanebooks.com) publishes the highest quality mysteries, thrillers, and suspense titles. With our experienced team, hands-on approach, and innovative marketing techniques, Crooked Lane partners with each author to consistently excite, delight, and entertain the many devoted fans of crime fiction.

Please apply by emailing Rebecca.Nelson@CrookedLaneBooks.com.